

**SALARY COMPARISON – FY22**

**REVISED 2/19/21**

**FY22 COLAS comparison:**

<b>With 2.5 %</b>	<b>-</b>	<b>951,853</b>
<b>With 2.0%</b>	<b>-</b>	<b>947,699</b>
<b>With 1.5%</b>	<b>-</b>	<b>943,544</b>

**Each half of a percentage point decreases the total by approximately \$4,155**

**Important to note the increase includes the addition from FY21 for a 4th full time highway laborer and a half time position at the WWTP.**

**We know that COLAs help retain staff and maintain wage parity among our neighbors. However there are several variables to consider. Below are links to the Social Security Administration and the Bureau of Labor Standards.**

<https://www.ssa.gov/oact/TR/TRassum.html>

<https://www.bls.gov/cpi/>