## BUCKLAND SELECT BOARD MEETING MINUTES Buckland Town Hall

Buckland Town Hall June 5, 2018, 5:30 p.m.

Absent

Kevin P. Fox

Zachary J. Turner

Dena G. Willmore

Attendees: Zack Turner, Dena Willmore, Andrea Llamas

Dena Willmore opened the Selectboard meeting at 5:32 p.m..

## 1. Agenda Item - Retiree Health Insurance

Discussion about only retired employees to be covered by Town health insurance. Andrea Llamas indicated she has been reviewing best practices in the Commonwealth which does not recommend excluding spouses and dependents. Discussion about OPEB – post retirement eligibility benefits; builds up the town's costs which can lower the town's rating, and cause town's borrowing interest rate to increase. Dena Willmore indicated this is not a 'pay as you go' system and we must be serious as to how the Town is going to fund it.

Dena Willmore indicated she and Zack Turner would like to reverse a decision made at a February Selectboard meeting to cover only retired employees' health insurance. Discussion about surviving spouses; the surviving spouse would have to pay 100% of the health insurance premium. Jim Hicks suggested a one-year grace period for the surviving spouse and dependents before they would have to pay the 100% premium.

Dena Willmore indicated if employees had any questions or thoughts, bring them to Andrea Llamas.

2. Items Not Reasonably Anticipated by Chair 48 Hours in Advance of Meeting - None.

## 3. Public Comment – None.

At 6:28 p.m., Zack Turner moved to adjourn the meeting; Dena Willmore seconded. **VOTED** unanimously in favor. Meeting adjourned at 6:28 p.m..