#### Buckland Select Board Meeting Minutes November 9, 2022 5:00 p.m. Buckland Town Hall (Also Available via Zoom)

#### Listing of Topics

#### **Appointments**

5:00 p.m. - Tax Classification Hearing, Presentation by the Board of Assessors

**5:30 p.m. -** Historic Commission preservation grant opportunity presentation, David Parella

6:00 p.m. - Public Forum Freight Yard Parking Lot to Depot Street Improvements

#### Agenda Items

Building and Grounds Laborer Position, Screening, Committee Recommendation

#### Documents to Sign

Contract and Grant Documents -

> Efficiency & Regionalization Grant

#### Permits & Licenses

- > Parade Permit, Moonlight Magic -
- > Town Hall Permit, Friends of Buckland Recreation

#### Minutes

> October 25, 2022

Items Not Reasonably Anticipated by Chair 48 Hours in Advance of Meeting

Select Board Member Concerns

Town Administrator Report

**Public Comment** 

**Volunteer Recognitions** 

**Announcements and Upcoming Meetings** 

Attendees - (Either in person or by Zoom) Barry Del Castilho - Select Board Chair Clint Phillips - Select Board Vice-chair Larry Wells - Select Board Member

Heather Butler - Town Administrator Dana McNay - Falls Cable Mary Bolduc - Boards' Clerk Elizabeth Cerone - Assessor Marion Scott - Assessor Linda Overing Mike (Engineer) Sam Bartlett Nancy Dole Phoebe Walker Debra Yaffee Martin Yaffee Janet Fleuriel Josh Simpson Christie Moore Brooke Batteau Kate Hennessev Laurie Naughton **Cheryl Dukes** Mike McCusker Andrea Donlon

#### Meeting

Mr. Phillips opened the meeting at 5:00 p.m. and was the chair person for the duration. Mr. Del Castilho attended via Zoom.

#### **Appointments**

**5:00 p.m.** - Tax Classification Hearing, Presentation by the Board of Assessors -Assessors Elizabeth Cerone and Marion Scott walked the Board through an informative power point presentation illustrating the revaluation and classification process, the purpose of the hearing, the difference between a single or split tax rate, and their recommendations to the Select Board. Following brief discussion, the Board voted on the Assessors' recommendations. Mr. Wells moved to adopt a single tax rate, seconded by Mr. Phillips. Vote in favor of the motion was unanimous. Mr. Phillips moved not to adopt the residential exemption, seconded by Mr. Wells; vote in favor of the motion was unanimous. Mr. Phillips moved to not adopt the small commercial exemption, seconded by Mr. Wells; vote in favor of the motion was unanimous.

**5:30 p.m. -** Historic Commission preservation grant opportunity presentation, David Parella - This appointment was cancelled.

**6:00 p.m.** - Public Forum Freight Yard Parking Lot to Depot Street Improvements - Mr. Phillips stated the purpose and parameters of the discussion then turned the floor over to Linda Overing to give an overview of the funding and scope of the project. Following are comments/questions/suggestions from the public. It is a representative sampling of

a lengthy discussion. Each participant's comment likely precipitated further input, but this is meant only as an overview of of the topics addressed at the forum:

Brooks Batteau - How much repaving will be done on parking lot?

Cheryl Dukes - What is the cost of the sidewalks? Will they be shoveled?

Sam Bartlett - What is paving plan for Railroad crossing?

#### On making Depot Street one-way....

Phoebe Walker - It is an aging community. People go up that street to park at restaurant. So traffic should go up it, not down it.

Cheryl Dukes - One way and sidewalks. Aired concerns for safety and emergency vehicles, disability and handicap access.

Christie Moore - Expressed concern over parking to access handicap ramp.

Josh Simpson - Go one way up the street. Easier for restaurant, delivery trucks etc. Any plans for charging stations (in freight yard)?

Deb Yaffee - Advocates going up Depot Street

Mike McCusker - Make pedestrian friendly. Go one way <u>up</u> Depot Street. Create diagonal parking to increase parking spaces. Downward and indirect lighting, and suggested signage directing people to parking and Trolley Museum. Echoed Mr. Simpson's suggestion for charging stations.

Sam Bartlett - Would not want people to have to access Trolley Museum via Ashfield Street - it is harder to find that way. Thus advocates one way up Depot Street.

Christie Moore - Perhaps illuminate walkway? Use ground lighting instead of overhead.

Phoebe Walker - Walks in that area often; needs very little additional lighting.

Martin Yaffee - Agree with Mike McCusker - Create more formalized, angled parking.

In general, overwhelming support for one way UP Depot Street.

#### End of Depot Street One Way Discussion

Andrea Donlon - Inquired about paved surfaces and suggested green infrastructure, said to consider infiltration of storm water. She also asked about skateboarding areas and basketball hoops for recreational options.

Mr. Batteau - Added the idea of a jungle gym to recreational ideas.

Mr. Wells - Does not agree with any type of play structure or recreational activity for children near train tracks. Too dangerous.

Phoebe Walker - Regarding bus tourism, Phoebe stated that her mother formerly worked with Marion Taylor regarding business/tourism in Shelburne Falls and it was determined then that the town's economic future is not in bus tourism.

Multiple people voiced concerns over idling buses.

Clint Phillips - Perhaps buses could park without idling.

Deb Yaffee - Suggested buses use Park and Ride on Route 2 while waiting to pick up passengers for return trips.

Janet Fleruiel - Lives near St, Joseph's Church and does not want buses in that parking lot.

Kate Hennessey - Suggested Pay to Park.

Laurie Naughton - One nice thing about downtown Shelburne Falls is free parking.

Josh Simpson - Asked about timeline. Lina Overing responded.

Phoebe Walker - Expressed concerns that project dovetail with other movements in community such as Complete Streets. Pollinator Policy, and Age Friendly Community.

Linda Overing - Addressed the issue of public toilets. They have been identified as a need since 1997.

Janet Fleuriel - Good idea. Suggested composting toilets.

Larry Wells - Needs space downtown that is easily accessible.

Deb Yaffee - Best space is right behind town hall. Take out 2 parking spaces.

Kate Hennessey - Van line movement is huge. People in vans will line up, plus people riding the rails will use them.

Mr. Phillips - Can install timed locks.

Deb Yaffee - She and neighbors are opposed to toilets in freight yard.

Laurie Naughton - Will toilets be well maintained? Does not care where users come from; only cares that facilities are maintained.

Christie Moore - Toilets need to be downtown where most action and foot traffic is. Also need playground at Cricket Field.

Mike (Engineer) - Do you need all those parking spaces?

Christie Moore \_ in peak foliage, yes.

In answer to the parking question, it was also stated that nearby residents use those spaces during snowstorms and for winter parking.

Josh Simpson - Asked if semi permeable surfaces were being considered. GCG engineer responded.

The next discussion will be on November 29 at which time revised drawings will be presented based on suggestions and discussions covered at tonight's meeting

#### Agenda Items

Building and Grounds Laborer Position, Screening, Committee Recommendation - Clint Phillips, Bob Dean and Cindy Schwartz interviewed three candidates for the position: Bruce Farr, Roger Purington and Michael Parker. It was discussed whether a second interview was necessary or to proceed with recommendation of screening committee. Mr. Wells respects the decision of the committee, stating that is what they are charged to do, and is comfortable with moving forward. Mr. Phillips asked Ms. Butler for any further comments; she was glad to have three great candidates. With no further discussion Mr. Phillips moved for Ms. Butler to make an offer to the committee's selection. Mr. Wells seconded the motion and vote in favor was unanimous. It was discussed that because one more position is needed in the highway department, Clint would reach out to see if another candidate would be interested in that job. If so, he will arrange an interview. Mr. Phillips moved to inquire if that person is interested in the fourth highway position and if so, will set up interview with the highway boss. Mr. Wells seconded. Vote in favor of the motion was unanimous

#### **Documents to Sign**

Contract and Grant Documents -

> Efficiency & Regionalization Grant - Letter of support & narrative Regional Economic Development Organization (REDO) Grant, discussion of opportunities - Ms. Butler gave an overview of of the grant eligibility (economic development but not tourism), urged everyone to look at the link on the town website, and stated that she is open to ideas from the Board and the public. Mr. Philips moved to offer letter of support, seconded by Mr. Wells. Vote in favor of the motion was unanimous.

#### Permits & Licenses

- > Parade Permit, Moonlight Magic See Below
- > Town Hall Permit, Friends of Buckland Recreation See Below

Mr. Phillips moved to approve the Parade Permit for the Moonlight Magic and the Town Hall Use Permit for Friends of Buckland Recreation in one motion/vote. Mr. Wells seconded and vote in favor of the motion was unanimous.

#### Minutes

> October 25, 2022 - Mr. Wells moved to approve as written, seconded by Mr. Phillips. Vote in favor of the motion was unanimous.

Items Not Reasonably Anticipated by Chair 48 Hours in Advance of Meeting -There were no items not reasonably anticipated.

Select Board Member Concerns - There were no Select Board member concerns expressed.

**Town Administrator Report -** Ms. Butler expressed appreciation for cooperation during construction of culverts on Conway Street /Conway Road project noting the advantage of a planned closure during a time of year when water levels are low. She also stated that what was slated as a three year project will be completed in one and a half years.

A meeting is scheduled with Mass DOT regarding the Upper North Street project; sidewalks and a bike lane will be discussed.

Ms. Butler gave a pool update. Mr. Phillips credited Cindy Schwartz with posting great pool updates/photos on Facebook. Ms. Butler noted that one design spec needing to be addressed is draining/not draining the pool yearly. Will mean pool cover vs no cover, and will require a change order; to be continued.

Efforts may be underway to bring back the Bridge Dinner for August 2023.

Public Comment - Janet Fleuriel just came to say "Hi" as new member of Council on Aging.

**Volunteer Recognitions -** To all who came out tonight to participate in Freight Yard discussion. Also, A huge shout out to Cindy Schwartz for her continued efforts on the pool project.

Announcements and Upcoming Meetings - Nov. 16th Shared Police Services Public Info Session at BSE, 6:00 p.m. Select Board meetings on Nov. 29th and Dec. 13th.

Respectfully Submitted by Mary Bolduc, Boards' Clerk, November 29, 2022

Signed:

7 Barry Del Castilho Day Sol Catte Clint Phillips \_\_\_\_ -2 Jawrence a. Hella Larry Wells\_

# TOWN OF BUCKLAND FISCAL YEAR 2023 TAX CLASSIFICATION HEARING

Wednesday, November 9, 2022



Presented by

THE BOARD OF ASSESSORS

# **NOTICE OF HEARING**

## TOWN OF BUCKLAND FISCAL YEAR 2023 TAX CLASSIFICATION HEARING WEDNESDAY, NOVEMBER 9, 2022 5:00 pm

The Buckland Selectboard will hold a tax classification hearing on Wednesday, November 9, 2022 at 5:00 pm at the Buckland Town Hall, 17 State Street, Buckland, MA

This hearing is held to determine whether a uniform tax rate will be maintained for residential, commercial and industrial properties and whether a residential and/or small commercial exemption will be approved for Fiscal Year 2023.

Submitted by the BOARD OF ASSESSORS

Marion E. Scott Pamela Guyette, MAA Elizabeth Cerone

# PLEASE NOTE

The following information is for illustrative purposes ONLY.

FY2023 Town tax rates have yet to be approved by the Department of Revenue.

The purpose of this hearing is for the Selectboard to receive information from the Board of Assessors in order to decide on a factor to establish the allocation of the tax levy.

The results of this hearing do NOT determine the FY2023 tax rate.

## OVERVIEW OF THE REVALUATION & CLASSIFICATION PROCESS

Every 5 Years real property assessments must be at 100% fair market value, certified and audited by the Massachusetts Department of Revenue (DOR).

(Note: FY2022 was a Recertification Year; Next in FY2027)

Every year Assessors must make interim year adjustments to be at 100% fair market value, certified by the DOR.

After valuation all properties must be classified according to usage.

Once properties have been classified and certified, the Selectboard will hold a public meeting known as a tax classification hearing.

## PURPOSE OF THE CLASSIFICATION HEARING

The Selectboard will vote on available tax policies and classification exemption options:

Tax Policy: Selection of a CIP Factor (Single or Split Tax Rate)

Classification Exemption Options: Residential Exemption Small Commercial Exemption

# SINGLE OR SPLIT RATE TAX

MGL Ch 40 § 56 – Allows by vote of the Selectboard to tax all classes of property at the same rate by adopting a minimum Commercial, Industrial, Personal Property (CIP) factor of "1" or a shift (establish different rates) in the tax burden between property classes. (Property Classes: Residential, Commercial, Industrial and Personal Property).

The adoption of different tax rates for the different classes of properties does NOT change the total tax levy for the community; It simply determines the share to be borne by each class.

Historically, the Town has not had a split tax rate due to the small percentages of the tax levy with the Commercial, Industrial, and Personal Property classes. Buckland's levy is currently 83.0695% residential and 16.9305% commercial.

FY2022 had only 108 out of 351 communities voting to have a split tax rate.

# **RESIDENTIAL DISCOUNT**

The Selectboard may vote to adopt a Residential Exemption.

Presently there are fifteen municipalities (out of 351) that have a high percentage of rental properties.

In FY2022 the following communities adopted this exemption: Barnstable, Boston, Brookline, Cambridge, Chelsea, Everett, Malden, Nantucket, Provincetown, Somerville, Tisbury, Truro, Waltham, Watertown and Wellfleet.

This exemption does NOT change the total taxable value for residential properties. This exemption shifts the tax burden between the owner occupied and rental properties.

Buckland taxpayers would NOT benefit from this exemption due to the majority of residential properties being owner occupied.

# SMALL COMMERCIAL DISCOUNT

The Town Council may vote to adopt a Small Commercial Exemption.

Any commercial parcel with a valuation less than \$1 million that is occupied solely by businesses with an average annual employment of no more than 10 people qualify. A confidential list is provided annually by the Division of Unemployment Assistance.

The confidential list for FY2023 describes less than 6 employers with an average of 10 or fewer employees in the past calendar year.

This exemption does NOT change the total taxation for commercial properties. This exemption would lower the taxable valuation on the properties that qualify by 10% and shift the remaining tax burden between all other commercial and industrial properties.

This exemption does NOT benefit the small business owner but the owner of the real estate.

In FY2022 there were only fourteen communities who adopted the Small Commercial Exemption: Auburn, Avon, Bellingham, Berlin, Braintree, Chelmsford, Dartmouth, Erving, New Ashford, North Attleboro, Seekonk, Swampscott, Westford, and Wrentham.

# RECOMMENDATIONS FOR FAIR & EQUITABLE TAXATION

## Vote to Adopt a Single Tax Rate.

Given the large percentage of our tax base in the residential class, a split rate would burden the smaller percentage of Commercial, Industrial, and Personal properties. The Board of Assessors recommends adoption of a Single Rate Tax. Please note: Historically, the Selectboard has voted to adopt a Single Rate Tax.

## Vote NO to Adopt the Residential Exemption.

Benefits communities with a high number of vacation homes / non-owner occupied properties; lengthy qualification process; possible overlay deficit / exceed Levy. The Board of Assessors does not recommend adoption of this exemption. Please note: Historically, the Selectboard has voted NO to a Residential Exemption.

## Vote <u>NO</u> to Adopt the Small Commercial Exemption.

Owner of property; not Business Owner, Industrial burdened; not cost effective. The Board of Assessors does not recommend adoption of this exemption. Please note: Historically, the Selectboard has voted NO to a Small Commercial Exemption.

### MICHAEL D., PARKER

73 1/2 State Street Shelburne Falls, MA 01370 413.824.0823 mdparker0926@gmail.com

#### SKILLS

Independently motivated worker with excellent client management skills. A trained EMT with a strong ability to communicate effectively with individuals. Experience as a reliable and efficient general laborer (carpentry/electrical) who shows effective teamwork, is task oriented and timely. An aspiring musician and photographer.

#### WORK EXPERIENCE

SOWING SOLUTIONS PERMACULTURE GARDEN DESIGN- SHELBURNE FALLS, MA

LANDSCAPE MAINTENANCE CREW (MARCH 2020 - PRESENT)

THIS SEASONAL WORK HAS BEEN A WELCOME OPPORTUNITY FOR ME TO MAINTAIN EMPLOYMENT IN A SAFE MANNER DURING THE PANDEMIC.

- Establish and maintain decorative and food producing sustainable garden designs on town property, small local businesses and homes.
- Install hardscape paths and rock walls to create better access and aesthetics in gardens of large capacity.
- Classroom maintenance, set up and breakdown at the Permaculture Design Certification courses.
- Assist the instructor to plan and implement safe guidelines for group interactions during Covid.

#### SWIFT RIVER RECOVERY - CUMMINGTON, MA

RECOVERY SPECIALIST (SEPTEMBER 2018 - MARCH 2020)

- Work alongside a team of professional clinical staff to address and support the needs of patients recovering from substance use disorders in group settings and on an individual basis.
- Redirect patients to stay on track with their group therapy, private therapy, and other activities that lend themselves to instilling positive lifestyle choices.
- Record hourly data about patients in regards to their location on campus, emotional and medical state as well as their behavioral presentation within twelve hour blocks.
- Guide and teach skills in the music room to provide patients with a means for creativity, expression, and relaxation.
- Communicate between departments skillfully and thoughtfully to better serve staff members as well as the patients who depend on their specialists for support.

#### MEDCARE EMERGENCY HEALTH - GREENFIELD, MA

EMERGENCY MEDICAL TECHNICIAN (JUNE 2015 - NOVEMBER 2017)

- · Assessment and treatment of patients with compromised health issues.
- First Response for emergency situations.
- Produce a comprehensive "Patient Care Report" for every patient contact.
- · Radio communication with dispatch, other ambulance crews, and hospital ER staff.
- · Ambulance operator and daily upkeep for a fully stocked and equipped vehicle.

Town Of Buckland						
PUC T	AND   Town Of Buckland     Application for Employment					
in the	APRIL 14					
DEDSON	AL INFORMA					
				-		
Name	Varker	Michael FIRST State Street Shelburne		<u>V,</u>		
	$72^{1}$	State Charak Shallows	File	ΔıΛ	01370	
Address	STREET	CITY	rails	STATE	ZIP	
How long ha	ave you lived at th	nis address? 3 years				
Mailing A	dress		-			
[IF DIFFERE	NT	Some as about	<u>e</u> -	STATE	ZIP	
Phone NL	mber: (4\3)	824-0823 Are you	18 years of ag	e or older? Yes	- No -	
Are you prev	ented from lawfully	becoming employed in this country		Initial h		
because of v	isa or immigration	status? NO			MDR	
EMPLOY	MENT DESIR	ED				
Position	mildings, Fac.	1. Hes and trounds Laborer Date y	ou can start	10/24/2022	Salary desired \$25/hr	
Are you cur	rently employed?	() N	May we co	ontact your emplo	over (ON	
EDUCAT	ION	Name and Location of School	Years attended	Did you graduate?	Subjects studied	
High Scho	pol	J.A. Foran High	5	Yes	General	
College/Trade School		J.A. Furan High Greenfield commonly Collige Job Corps	1+2	Yes Yes	Outdoor Lenders 4 p/EMT Electrical Painting	
GENERA	L			· · · ·	· · · · · · · · · · · · · · · · · · ·	
Subjects of	special study or r	esearch work: Music, Photography	, Rover H.	r.ps		
Special Skil		notography, Rover Kescue, Ern		•		
Arme	Armed Forces NA Rank: NA Present Member? NA					
FORMER EMPLOYERS (Beginning with most recent employer)						
Date (MM/Y	Date (MM/YY)     Name & City/Town of business     Reason for leaving?					
From:	March 2020	Sowing Solutions. Shelb.	Arne Falls	MA.	present	
To:	Present					
	June 2002	Zoar outdoor charle	nont	A.A.	present	
To:	Present	ZUATUL	~~~~	11(17:0)		
From:	Current Current Current (1) A.				Global Pandemic	
Which of these jobs did you like best? Souring Solutions						
working with my hands on project uniented tasks, and being outside.						

QUALIFICATIONS What makes you qualified for this position? have electrical, printing, Demo, construction, Shetrock, landscupling and Great costoner service skills. What attributes will require improvements to qualify for this position? feel like I have the regulements for this position. I also building on my skills and learning new ways to look Record to improve on those skills. REFERENCES List three persons who are not relatives, whom you have known for at least 1 year. Name Phone Number **Business** Years Acquainted Professor. (413)824-1227 Samie Godfrey 7 Marthin Lescut (413)695-7177 Michael 20 Former Founder/aurer (413) 834-8156 20 Bruce Lessels CAREFULLY READ ALL PARTS OF THIS APPLICATION FORM BEFORE SIGNING. understand that acceptance of this application by the Town of Buckland does not imply that I will be employed. The information that I have provided is true and complete. I understand that misrepresentation or omission of any fact in my application, resume, or in any other materials or as provided during interviews, can be justification for refusal of employment or can be justification for termination from employment, if employed. I understand that any offer of employment that I receive from the Town of Buckland is contingent upon my successful completion of the pre-employment screening process including but not limited to the Town of Buckland receiving satisfactory references, a satisfactory criminal history and Criminal Offense Record Inquiry, satisfactory verification of driver's license or certifications where required and satisfactory completion of any required post-offer pre-employment drug test or physical examination. In processing my application for employment, the Town of Buckland may verify all of the information provided by me concerning, among other things, my prior employment or military record, education, character, general reputation and personal characteristics. I authorize the Town to take whatever steps deemed necessary to obtain information regarding my qualifications for employment including contacting my present and former employers, by contacting individuals listed as business, educational or personal references, and by contacting other individuals to provide or further clarify information about me. I hereby release my present and former employers and all individuals contacted for factual information about me from any and all liability for damages arising from furnishing the requested information. If employed by the Town of Buckland, I understand that as a condition of employment, I may be required to furnish additional or updated medical information, that I may be required to undergo a physical examination, that I may be subject to drug and/or alcohol testing, that the Town may request a Criminal Offense Record Inquiry (CORI check) on me, investigate my driving record or verify my license(s) or certification(s) as required for employment at any time during my employment. As a condition of employment an employee may be required to provide additional or updated information especially if this employee has been on workers comp and may require both drug testing and an employment physical in order to allow us to have the necessary information for making a proper decision or reasonable accommodations, if necessary, I understand that the Town of Buckland is an at-will employer, If employed, I understand that my employment may be terminated with or without cause at any time unless there is an applicable bargaining unit contract provision. I understand that the Town of Buckland is an equal opportunity employer and does not discriminate against any applicant because of race, color, religion, sex, national origin, age, disability, sexual orientation, genetics, or any other class protected by federal, state, or local law. I understand that a fully completed application is required and writing "see resume" is not acceptable in any field. My signature certifies that I have read and agree with the above statements and all statements contained in this application for employment. Signed by Michael D. Parker on this 19 day of Octover Print name day of month month

Signature

. . . . . .

### **Position Available**

POSTED ON: OCTOBER 18, 2022 - 1:24PM

#### **Buildings, Facilities & Grounds Laborer**

The Town of Buckland seeks to fill a full-time (40 hours per week) non-exempt position for the Buildings, Facilities and Grounds Department. Qualifications include: a general knowledge of carpentry and machinery, ability to work well with the public with minimal supervision, computer ability helpful. See full <u>Job Description</u> for more details about the position.

The applicant will work under the direction of the Town Administrator and is responsible for performing semi-skilled tasks in a multi-craft environment, including maintenance and repair, carpentry, and grounds at all Town buildings and facilities. Some weekend hours will be required.

Competitive salary and excellent benefits. Submit <u>application</u> or résumé to Town Administrator, Heather Butler, Town of Buckland, 17 State Street, Shelburne Falls, MA 01370 or email <u>twnadmin@town.buckland.ma.us</u>. Open until filled. *The Town of Buckland is an Equal Opportunity Employer M/F/D/V and does not discriminate based on race, gender, national origin, age, disability, marital, or veteran status, sexual preference or any other legally protected status.* 

### **Roger Purington**

(413) 522 4790 | 8p18@live.com | Shelburne Falls, MA 01370

### SUMMARY

Hardworking and reliable with strong ability in maintenance. Highly organized, proactive and punctual with team-oriented mentality. Willingness to learn new skills on the job and is very adaptive and calm minded when problems occur.

### SKILLS

- Trouble shooting, diagnosis and repair expertise
- Welding and fabrication on the job as needed
- Mechanical abilities on numerous pieces of equipment and machinery
- Experience operating heavy trucks, plowing and other equipment

### EXPERIENCE

- Machine Technician, Yankee Candle, July 2002 September 2022 Whatley, MA
  - Repair machines both alone and as part of team, working both as the team leader and from following other's instructions
  - Preventive maintenance to keep plant performing optimally
  - Fabricate parts to get machines back online when replacement parts were unavailable
  - Installed new equipment at plant, allowing for learning of how the equipment operates
  - Plowed parking lots and operated other equipment
- Firefighter, Buckland and Colrain Fire Departments, March 1986-June 2019 Buckland and Colrain, MA
  - Responded to fire calls and car accidents
  - Interior attack of fires, placing the needs of other in the community above his own
  - Perform drivers training and testing of other firefighters with the fire trucks
  - Lead trainings on proper use of equipment to other firefighters and junior firefighters
  - Drove and operated fire trucks and other equipment depending upon the emergency call

### EDUCATION AND TRAINING

Franklin County Technical School, Turners Falls, MA June 1988
High School Diploma

		-			
KLAND, M	Town Of Buckland				
TO APRIL 14.	Application for Employment				
PERSONAL INFORMA Purington Name	Roger				
LAST	FIRST		MI		
Address 9 Martin rd	Shelburne Falls		MA	01370	
STREET	CITY		STATE	ZIP	
How long have you lived at the	his address? 8 years				
Mailing Address	STREET CITY		STATE	ZIP	
Phone Number: (413) 5					
Are you prevented from lawfully	becoming employed in this country	18 years of a	ge or older? Yes 🚩 Initial h	No No	
because of visa or immigration			R		
EMPLOYMENT DESIR	ED			·	
Position Building, Faci	lities & Grounds Laborer Date y	ou can start	01 Nov 2022	Salary desired 50,000	
Are you currently employed?	Y N	-	ontact your emplo	iyer?Y N 🖌	
EDUCATION	Name and Location of School	Years attended	Did you graduate?	Subjects studied	
High School	Franklin County Technical	4	Yes		
College/Trade School					
GENERAL					
Subjects of special study or i	esearch work:				
Special Skills:					
Armed Forces	Armed Forces Rank: Present Member?				
FORMER EMPLOYERS (Beginning with most recent employer)					
Date (MM/YY)	Name & City/Town of business			Reason for leaving?	
From: 07/02	Yankee Candle - What	atley, MA		Laid off	
To: 09/22					
From: 03/86	Firefighter - Town of Buckland and Colrain, MA Retired			Retired	
To: 07/19					
From:					
То:					
Which of these jobs did you like best?Firefighter					
What did you like most about that job? Camaraderie with other people I worked with and helping people.					

#### QUALIFICATIONS

What makes you qualified for this position?

I am experienced working with many types of equipment, like hand and power tools, lawn

equipment, and manufacturing equipment. I have knowledge of fabrication, maintenance and repair of

machinery and company facilities. As a person and worker, I am a team player, determined, highly organized, proactive, punctual, attentive to detail, adaptive, loyal, calm minded, and reliable.

What attributes will require improvements to qualify for this position?

I would like to build upon my lesser used skills in carpentry and acquire both a CDL and hoister's license.

REFERENCES List th	ree persons who are not relatives	es, whom you have known for at least 1 year.			
Name	Phone Number	Business	Years Acquainted		
Herb Guyette	(413) 625-2183	Firechief of Buckland	8		
Jace Boron	(413) 834-1203		17		
John Kain	(413) 834-3168	Yankee Candle	20		

#### CAREFULLY READ ALL PARTS OF THIS APPLICATION FORM BEFORE SIGNING.

I understand that acceptance of this application by the Town of Buckland does not imply that I will be employed. The information that I have provided is true and complete. I understand that misrepresentation or omission of any fact in my application, resume, or in any other materials or as provided during interviews, can be justification for refusal of employment or can be justification for termination from employment, if employed. I understand that any offer of employment that I receive from the Town of Buckland is contingent upon my successful completion of the pre-employment screening process including but not limited to the Town of Buckland receiving satisfactory references, a satisfactory criminal history and Criminal Offense Record Inquiry, satisfactory verification of driver's license or certifications where required and satisfactory completion of any required post-offer pre-employment drug test or physical examination. In processing my application for employment, the Town of Buckland may verify all of the information provided by me concerning, among other things, my prior employment or military record, education, character, general reputation and personal characteristics. I authorize the Town to take whatever steps deemed necessary to obtain information regarding my qualifications for employment including contacting my present and former employers, by contacting individuals listed as business, educational or personal references, and by contacting other individuals to provide or further clarify information about me. I hereby release my present and former employers and all individuals contacted for factual information about me from any and all liability for damages arising from furnishing the requested information. If employed by the Town of Buckland, I understand that as a condition of employment, I may be required to furnish additional or updated medical information, that I may be required to undergo a physical examination, that I may be subject to drug and/or alcohol testing, that the Town may request a Criminal Offense Record Inquiry (CORI check) on me, investigate my driving record or verify my license(s) or certification(s) as required for employment at any time during my employment. As a condition of employment an employee may be required to provide additional or updated information especially if this employee has been on workers comp and may require both drug testing and an employment physical in order to allow us to have the necessary information for making a proper decision or reasonable accommodations, if necessary. I understand that the Town of Buckland is an at-will employer. If employed, I understand that my employment may be terminated with or without cause at any time unless there is an applicable bargaining unit contract provision. I understand that the Town of Buckland is an equal opportunity employer and does not discriminate against any applicant because of race, color, religion, sex, national origin, age, disability, sexual orientation, genetics, or any other class protected by federal, state, or local law, t understand that a fully completed application is required and writing "see resume" is not acceptable in any field. My signature certifies that I have read and agree with the above statements and all statements contained in this application for employment.

Signed by	Roger Purington Print name	on this	19 day of Octobe	r
	Non Pargh Signature	10		

### BRUCE K. FARR

.

6 Coolidge Avenue Turners Falls, MA 01376 (413) 863-4143

JOB OBJECTIVE	To obtain a challenging job using my acquired skills.		
EMPLOYMENT	Yankee Candle Co., Rt. 5, South Deerfield, MA Jar Candlemaker 1991 to present Remove jars from conveyor, straighten and clip wicks to accurate size, clean, inspect and pack jars in a fast and orderly manner in order to maintain production standards and assure high quality. <u>Stock Handling</u> Driving pallet jacks, and using wrapping machine.		
τ.	Hartwin Enterprises, 39 Beacon Street, Greenfield, MA Auto Reconditioner Waxed & buffed cars, body work (took out dents, scratches and chips) on all American made models.		
α <sup>θ</sup> ι.	Esleeck Paper Company, Canal Street, Turners Falls, MA <u>Winder Operator</u> Duties included spot checking, size cutting, and trouble shooting in order to produce quality products.		
3.4°	Franklin Medical Center, 164 High Street, Greenfield, MA <u>Custodian</u> Buffed and waxed floors, cleaned windows, painted and performed numerous jobs for the upkeep of the facility.		
	Renovators Supply Company, River Street, Millers Falls, MA <u>Construction Laborer</u> Painted, stained, framed windows & doors, and installed carpeting, also performed landscaping and excavation.		
С. 27 	Buckley Nursing Home, 95 Laurel Street, Greenfield, MA <u>Maintenance</u> 1985 to 1986 Cleaned & maintained offices and patients rooms including floors, windows, and installed doors. Maintained the facilities grounds. Interacted positively and respectful- ly with patients.		
EDUCATION & TRAINING	<u>Franklin County Tech</u> Turners Falls, MA 01376 * Machine Shop * Engine Lathe		
	<u>Greenfield High School</u> 1978 to 1982 1 Lenox Avenue, Greenfield, MA 01301		
SKILLS	Carpentry: * Wall-Papering * Walls * Molding * Porches * Paneling * Stairs * Cabinetry * Kitchens * Tongue & Groove * Bathrooms * Floors		
EFERENCES	Available upon request.		

DEAR SIR OR MADAM:

ENCLOSED IS A RESUME FOR YOUR INSPECTION.

I FEEL THAT I QUALIFY FOR THE POSITION THAT YOU HAVE OPENED. I AM VERY INTERESTED IN YOUR BUSINESS AND WOULD LIKE AN OPPORTUNITY TO PROVE MYSELF IN THIS AREA. I FEEL THAT I WOULD BE AN ASSET FOR YOUR COMPANY. I AM A VERY CONSCIENTIOUS WORKER, AND TAKE GREAT PRIDE IN MY WORK AND ABILITIES.

I HOPE THAT YOU WILL GIVE MY RESUME SOME CONSIDERATION AND AM LOOKING FORWARD TO AN OPPORTUNITY TO SERVE YOU.

I FEEL THAT WE CAN WORK WELL TOGETHER. I AM DIVERSIFIED IN MANY AREAS AS YOU CAN SEE FROM MY RESUME, AND AM WILLING TO LEARN ANY AREAS THAT YOU HAVE, THAT I DO NOT KNOW.

I AM INTERESTED IN AREAS THAT ARE A CHALLENGE TO ME, AS WELL AS, THE AREAS THAT I HAVE BEEN TRAINED IN.

I AM LOOKING FORWARD TO HEARING FROM YOU SOON.

THANK YOU FOR THIS OPPORTUNITY TO SERVE YOUR COMPANY.

SINCERELY YOURS,

BRUCE K. FARR

#### TOWN OF BUCKLAND



#### MASSACHUSETTS

Nov. 9, 2022

Sean Cronin Senior Deputy Commissioner Division of Local Services Commonwealth of Massachusetts

Dear Mr. Cronin:

As the Chair of the Town of Buckland Select Board, I write to support the Efficiency and Regionalization Community Compact Grant application, which has been prepared by the Franklin Regional Council of Governments on behalf of the Towns of Buckland, Shelburne, Montague and Greenfield.

The Village of Shelburne Falls is the shared village center for the towns of Buckland and Shelburne. With its stores, restaurants and beautiful Bridge of Flowers, it is well-known as a regional attraction for visitors during tourist season as well as a vital commercial center for residents. Despite this, the local business community still struggles to recover from the economic impacts of COVID and needs support to ensure these businesses succeed year-round. The recent dissolution of the Greater Shelburne Falls Business Association and the limited capacity in our small town governments, limits what can be accomplished to sustain and grow the economic resilience of this business community. Thru this proposal we seek to collaborate with communities with similar goals and challenges to best support our local businesses and address our needs for future economic development in our downtowns.

Buckland is very pleased to be included in this proposal and anticipates all we can gain from participation.

Sincerely

Clint Phillips Vice Chair, Buckland Select Board **Step 7 – Purpose:** Describe the proposed project, including purpose of the grant request, project objectives and the challenge(s) this project would address.

The Rural Economic & District Management (RE &DM) grant will fund a place-based community/economic development pilot initiative focused on rural economies and downtown districts.

The intent of RE & DM grant is to:

1) provide an inventory of economic priorities for the individual communities and identify areas of overlap where unified efforts can be utilized in the region

2) engage, organize, and empower diverse community stakeholders to influence their community's development

3) set the stage for increased local capacity thru district management to sustain economic development work

The Rural Economic & District Management grant will bring the proposed resources to these communities:

Town of Shelburne Town of Buckland Town of Montague (specifically Turners Falls) City of Greenfield

These communities represent a regional cohort in Franklin County, that share economic elements (assistance to small business, tourism, weak town/downtown center) and a need to create capacity for district management in their centers to sustain on-going economic strategies. The four Franklin County communities have many of the same prospective partners, including region-wide organizations and anchor institutions, who could work collaboratively with each other and the selected communities.

The challenges that MA rural communities face is lack of professional capacity, funds to identify a strategic approach to economic initiatives and sustainability of an economic effort. This grant request will provide through a community-based discussion- the short-term professional capacity to identify the economic issues for each of the communities and identify areas of overlap and discussion to identify a sustainable district management model that will be charged with implementation of the economic development strategy.

The Franklin County downtown cluster pilot areas experienced through the pandemic reduced tourism, shuttered arts and cultural organizations, and forced several downtown businesses to close. Even aside from permanent commercial vacancies, many retail, restaurant, and service operations were significantly impacted by the loss of foot traffic due to the closure or cancellation of dozens of attractions and events throughout the pandemic. For example, in Shelburne Falls alone the pandemic eliminated dozens of incentives to visit and patronize the businesses downtown, ranging from regular art walks and fundraising runs, to the well-known Bridge of Flowers attraction that was closed due to

social distancing requirements, to parades, public dinners, and unique programming such as the Moonlight Magic evening event traditionally held the day after Thanksgiving to encourage shoppers from around the region to visit the Village Center. It became apparent that work had to be done to identify on-going issues economic development issues and then how to develop capacity to address those issues related to the town/downtown center.

The communities that the RE & DM grant will be partnering with through this pilot envision not only recovering from the COVID-19 pandemic but emerging with greater resilience and a local economic development strategy rooted in the characteristics that make their neighborhoods unique, compelling places. As Franklin County is a rural region, the targeting of efforts and resources to revitalize economically distressed areas will have a rippling effect that benefits the entire region which is collectively served by the downtown focus areas. In addition, the RE & DM approach could potentially be implemented in other rural communities.

The grant resources will provide:

- Dedicated capacity, in the form of a Project Manager (consultant) to oversee the 18 month implementation of the grant, partnership development work, community engagement), oversee the technical assistance, and overall project implementation in coordination with FRCOG.

-District-specific technical assistance or planning scopes of work through additional consultant services to evaluate the individual economic components of each participating community and the economic areas that could benefit from a regional approach. This community by community analysis will identify specific community economic development tasks that need to be addressed in a prioritized manner. This information will in turn be used to identify economic tasks that can be addressed on a regional basis.

-Implementation of a partner-based process with the goal of creating a district management entity. The goal of the partnership-based work is to build sustainable capacity for local economic development. This process will evaluate the various district management options (for example, volunteer-based, Business Improvement District, business association, non-profit organization, shared municipal position) in the context of the individual community and will also test the concept of uniting the district management efforts of two or more of the communities to support the identified economic tasks. It should be noted that the process will not create the identified district management entity but will position the communities to pursue creation of the entity that has been identified.

The goal of these resources is to identify the economic elements for each community, the regional areas of overlap and begin the discussion of how to proceed with individual &/or a regional district management entity.

**Step 8 – Benefits:** Identify project benefits including efficiencies, cost savings, enhanced service delivery, and/or improved public access to local government services.

The implementation of the RE & DM provides a cost-effective process to identify economic commonalities and puts a strategic initiative to sustaining a long-term economic approach to the region. The cost effectiveness of utilizing consultant services in a shared capacity will encourage community-based/regional discussions, provide fact-based information for decisions around economic development tasks and identify areas of overlap. Simultaneously, each of the communities will be educated on the various district management models, with one model being a unified approach. The efficiency in doing the economic analysis and district management model education in tandem with all the communities provides the basis for a rural model of economic development that can be replicated in other MA communities.

The need for additional capacity to support ongoing community/economic development within the pilot areas cannot be overstated. While the City of Greenfield and the Town of Montague have strong community and economic development and/or planning departments and great relationships with regional partners, however -there are no business associations or downtown management structures focused explicitly on improving the quality of life and performance of the downtown Districts and funding for those organizations is an issue. The Towns of Buckland and Shelburne do not have any professional planning staff and while there had been a long-standing business association serving the Village of Shelburne Falls, the association closed right around the start of the COVID-19 pandemic.

The ultimate benefit is a successful rural economic development model that accomplishes the following:

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### Town of Buckland Parade Or Street Use Permit

	or Street Use Permit
This permit to be filled out in conjunction	with the Town's written policy – see separate documen
Name of applicant or organization:	
Date of Event: $\frac{1}{35/22}$ H	Profit Non-Profit
Description of activity and purpose	e of request: (including date, time location,
Use back of sheet if necessary). $\frac{1}{\sqrt{2}}$	late to kick off
moonlight Max	16 \$ 5pm statt
Comweytak	State to Bridge to Mechanie
tubelle Olaryk	413.475.2090
Print Name	Telephone Number
Signature	<b>Bill Police Services To:</b>
GBState ST Shelbure Fell Mds.	
Shelloune Fall Mars.	
Address	
This permit must be completed in ful	ll and returned with a non-refundable \$5.00 and, no later than 30 days prior to date
This permit must be completed in ful application fee to the Town of Buckle	
This permit must be completed in ful application fee to the Town of Bucklo requested for the activity.	and, no later than 30 days prior to date
This permit must be completed in ful application fee to the Town of Buckle requested for the activity. Town Use Only) Date this application is received by To Fee Paid: Check # /Cash	and, no later than 30 days prior to date
This permit must be completed in ful application fee to the Town of Buckle requested for the activity. Town Use Only) Date this application is received by To Fee Paid: Check # /Cash	and, no later than 30 days prior to date
This permit must be completed in ful application fee to the Town of Buckle requested for the activity. Town Use Only) Date this application is received by To Fee Paid: Check # /Cash Police Department: Approved	and, no later than 30 days prior to date
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#### TOWN OF BUCKLAND MASSACHUSETTS

#### **APPLICATION FOR USE OF TOWN HALL**

NAME OF ORGANIZATION: Friends of the Buckland Recreation
RESPONSIBLE PERSON: Cynthia Schwartz-PHONE NUMBER: 413-834-1222
ADDRESS: 116 Elm St. Shelburke Falls Ma 01370
PURPOSE OF USE: Fundraiser for the pool project
DAY(S) and DATE (S) REQUESTED: Friday Nov. 25, 2022
TIMES REQUESTED: $3\rho$ to $9\rho$ estimated attendance: $100^+$
ADMISSION FEE TO BE CHARGED?: (yes/no)
DO YOU PLAN TO SERVE FOOD?: _//O_ (yes/no) (Note additional fees apply-see below)
POLICE CHIEF NOTIFICATION Date:

#### **RENTAL FEE SCHEDULE:**

	Hall Fee	Seasonal Charge*	Serving Food	TOTAL
Buckland Indiv/Group No Admiss. Fee	\$30	\$15	Yes / No If yes	
			+ 1hr Cust.	
Buckland Indiv/Group			Yes / No	
w/ Admis. Fee or	\$60*	\$25	If yes	
Tuition			+ 1hr Cust.	
8 =			Yes / No	
Other Entities	\$175	\$35	If yes	
			+ 1 hr Cust.	

\*Use during heating season October 1 – April 1

TOTAL FEE: D Recreation Dept

A group is defined as a Buckland Group if the applicant is a Buckland resident *and* the event is primarily focused on attracting residents of Buckland. Town Departments may use the Town Hall upon reservation for no fee.

It is understood that any group using the building is expected to return the area used to "as found" condition and that the *group will be held responsible for any damages incurred during the time of use.* The cost of returning the rented space to as found condition will be deducted from the renter's security deposit.

#### **STATEMENT OF ACCEPTANCE:**

I/We agree to abide by the Policies relating to Town Hall use as presented with this application and to pay any stipulated fee.

By signing and dating this application, I am stating that I have complied with all local, state and federal regulations and laws, that the information supplied accurately describes the proposed event and that I will pay the current fees. I agree to reimburse the Town for any expenses incurred by the Town as a direct result of my use of the Town Hall.

#### HOLD HARMLESS/INDEMNIFICATION AGREEMENT:

I shall, to the maximum extent permitted by law, indemnify and save harmless the Town of Buckland, its officers, agents, volunteers, and employees from and against any and all damages, liabilities, actions, suits, proceedings, claims, demands, losses, costs and expenses (including reasonable attorney's fees) that may arise out of or in connection with the lease or use of the Buckland Town Hall for any damage to its real or personal property that occurs in conjunction with the lease or use of the Town Hall at 17 State Street by myself, or any agent of mine, unless the damage is caused by the Town of Buckand's gross negligence or willful misconduct.

10-26-22 Signature Date of Applicant

#### **INSURANCE REQUIREMENTS:**

It is the intent of the Town of Buckland to protect itself from liability arising from the use of the Town Hall by organizations or individuals using the Town Hall for private or public events. To this end the applicant must do the following:

1. Sign below in acknowledgement of having read the Hold Harmless Agreement included in the application above and in agreement the applicant understands that they are contractually accepting to assume all legal liability for themselves and other entities as they may allow to use the premises under their application.

Schwa icant's Signature

**OR** upon request of the Select Board:

2. Provide a CERTIFICATE OF INSURANCE COVERAGE that serves as proof that the applicant carries adequate insurance and that names the Town of Buckland as an Additional Insured. (This is mandatory for approval to serve alcoholic beverages.)

OR upon request of the Select Board

3. Request SPECIAL EVENTS COVERAGE through the Town of Buckland's insurance provider.

Approval Granted/Denied

Date

Select Board Signature

PLEASE NOTE: Your approval for use is not complete until such time as you meet the insurance obligations as agreed upon with the Select Board.

#### Buckland Select Board Meeting Minutes October 25, 2022 5:30 p.m. Buckland Town Hall (Also available via Zoom)

#### Listing of Topics

#### **Appointments**

5:30 p.m. - Historic Commission preservation grant opportunity presentation, David Parrella

#### **Agenda Items**

2022 State Election Warrant

#### **Documents to Sign**

**Contract & Grant Documents** 

- > Small Town Capital Grant Award, Wood Bank project
- > Dept. Conservation & Recreation Grant letter of Support, Wood Bank project

#### Permits & Licenses -

- > Rag Shag Parade
- > Buckland Pizza Liquor License

Minutes

#### Items Not Reasonably Anticipated by Chair 48 Hours in Advance of Meeting

**Select Board Member Concerns** 

**Town Administrator Report** 

**Public Comment** 

**Volunteer Recognition** 

**Announcements & Upcoming Meetings** 

#### **Attendees**

Barry Del Castilho - Select Board Chair Clint Phillips - Select Board Vice-Chair Larry Wells - Select Board Member Heather Butler - Town Administrator Dana McNay - Falls Cable Mary Bolduc - Boards' Clerk Julian Mendosa - The Recorder Janet Sinclair - Resident

#### Meeting

Mr. Del Castiho opened the meeting at 5:30.

#### Appointments

5:30 p.m. - Historic Commission preservation grant opportunity presentation, David Parrella - Rescheduled for November 9th meeting.

#### Agenda Items

2022 State Election Warrant - Mr. Phillips made a motion to approve the 2022 State Election Warrant to be posted in time for the November 8th Election. The polls will be open from 7 a.m to 8 p.m. and early voting hours and information about Mail In voting are available on the website or by calling the Town Clerks' Office. Mr. Wells seconded the motion and vote in favor of the motion was unanimous.

#### **Documents to Sign**

#### **Contract & Grant Documents**

Small Town Capital Grant Award, Wood Bank project - Ms. Butler gave a comprehensive overview of the the Wood Bank project, including how it would work in terms of the site chosen for storage of fallen and removed trees, opportunities to volunteer, tax work-off program for seniors, and purchase of spitter and processor. Mr. Phillips moved to authorize the Chair to sign the Small Town Capital Grant Contract (when grants arrive) with the Department of Housing & Community Development for \$113,000 to purchase a wood processor, splitter and other items associated with the creation of a Community Wood Bank to allow the Town to provide "gifts" of cord wood from fallen Town trees and other available sources to residents in financial need. Only the Award letter is available now. Contract documents are in the works. Mr. Wells seconded and vote in favor of the motion was unanimous. (Note: Motion and vote on the next document was in tandem with this item.)

Dept. Conservation & Recreation Grant letter of Support, Wood Bank project -Mr. Phillips moved, together with the above Document to Sign (Small Town Capital Grant Award) to sign a letter of support for a DCR Forestry Grant application for \$10,000 to purchase a chipper, chain saws, chaps and other wood processing gear to further equip a proposed Community Wood Bank. As noted above, Mr. Wells seconded and vote in favor of the motion was unanimous.

#### Permits & Licenses -

Rag Shag Parade - Mr. Phillips moved to approve a permit application from the Shelburne Falls Eagles to host the annual Rag Shag parade in Buckland on Monday, October 31 at 6:30 p.m. Mr. Wells seconded and vote in favor of the motion was unanimous.

Buckland Pizza Liquor License - Mr. Phillips moved to sign the Liquor License Certificate for Buckland Pizza. The transfer of license was originally approved by this Board in August and was confirmed by the ABCC last week. Mr. Wells seconded and vote in favor of the motion was unanimous.

Minutes - Mr. Phillips moved to approve the Select Board Minutes of September 27, 2022 as written, seconded by Mr. Wells. Vote in favor of the motion was unanimous.

#### Items Not Reasonably Anticipated by Chair 48 Hours in Advance of Meeting -There were no items not reasonably anticipated.

**Select Board Member Concerns -** There were no Select Board member concerns expressed.

#### **Town Administrator Report**

> Ad Hoc Park Committee - Ms. Butler stated that Mike McCusker had inquired if the Select Board had formed a committee for the bike park. Following a brief discussion it was decided that formation of a committee would be decided/formalized at the next meeting.

> Conway Street, culvert detour - Road construction is completed for the season and the culvert phase has begun. Full details on through traffic, road closures, detours, and corresponding maps are available on the town website.

> Pool - Ms. Butler updated the Board on progress with the pool, pool house, and DEP plantings; a timeline including what is still scheduled for fall, what can be held over until spring, and "wiggle room" in the project to allow for necessary changes.

> Hybrid Cruiser - The Town proudly took possession of its new hybrid cruiser only to have it in the shop due to the check engine light, likely indicating an electrical system error. Mr. Phillips reported that is not unusual and has experienced similar issues with hybrid vehicles in the town in which he is employed. Hopefully it will be back in service soon.

> Hiring Screening Committee - Ms. Butler asked for a volunteer from the Board to serve in hiring for the Building and Grounds position currently posted. Mr. Phillips volunteered. Ms. Butler expressed ways in which the position can be expanded to benefit other departments when necessary such as the transfer station and highway department. Brief discussion followed.

**Public Comment** - Janet Sinclair expressed concern over the Wood Bank project in terms of wood as a source of heat and determining ownership of fallen/removed trees.

**Volunteer Recognition -** Shelburne Falls Eagles was recognized for hosting the Rag Shag Parade in addition to all volunteers making the event possible.

#### Announcements & Upcoming Meetings -

#### Wednesday, Nov. 9th -

Select Board Meeting - Starts at 5:00 p.m. \*5:00 p.m. - Tax Classification Hearing, joint meeting with Board of Assessors \*5:30 p.m. - Historical Commission grant opportunity presentation\*6:00 p.m. - Freight Yard Parking Lot improvement design engineer listening session #1

#### Wednesday Nov. 16th

Joint Town Forum - start at 5 p.m. at Buckland Shelburne Elementary \*5:00 p.m. - Shared Police Services Public Info Session #1

#### Tuesday,, Nov. 29th

Select Board meeting - start at 5:30 p.m. \*6:00 p.m. - Freight Yard Parking Lot improvement design engineer listening session #2

#### Tuesday, Dec. 13th

Select Board meeting - start at 5:30 p.m.

With no further announcements or business, Mr. Phillips moved to adjourn seconded by Mr. Wells. Vote in favor of the motion was unanimous. Meeting adjourned at 6:03 p.m.

Respectfully Submitted by Mary Bolduc, Boards' Clerk, November 9, 2022

Signed:

Barry Del Castilho\_\_\_\_\_

Clint Phillips\_\_\_\_\_

Larry Wells\_\_\_\_\_